

ANNUAL REPORT

P4H GLOBAL
2020



LETTER FROM THE FOUNDERS



Dear Friends and Family,

It is with immense gratitude in our hearts that we pen this note. No one could have predicted the twists and turns that 2020 brought. In March of 2020, we were in Haiti conducting teacher trainings for our project with the Inter-American Development Bank. As schools started to close in America, we watched with sadness and anticipation for what was to come in Haiti. From one day to the next, borders closed as the Haitian government decided it was best for the safety of their population to restrict travel to the country. We were very much caught in the quick changes that were facing our world. The next day, our team held an emergency meeting in Haiti with all the staff together. We prayed for Haiti, for the safety of the staff, and for the world as whole. It was a solemn moment and one that we will never forget. In that moment, we prepared our hearts to face the unknown, together.

Together - that is what has marked us this past year. The twists and turns of 2020 could not have been faced alone. We are thankful that through the uncertainty we were able to stand together with you - our friends and family. You encouraged, believed, and supported us through 2020. Thank you from the bottom of our hearts!

This past year was P4H's biggest year. From new partnerships with organizations like Food for the poor, to staff growth, to increased impact - it's been miraculous! We do not take this for granted and are filled with so much gratitude. We hope that these pages bring a smile to your face and remind you of the impact you've made in Haiti! Haiti is rising!

We love you!
Berthude & Priscilla

SCHOOL QUALITY ASSURANCE

Our School Quality Assurance program reached new heights in 2020 as our scope expanded, our team grew, and systems were refined. Below are a few of the major highlights that showcase P4H Global's reach in Haiti through training educators on student-centered strategies.

100
PARTNER SCHOOLS

1,500
TEACHERS

67,000
STUDENTS

In response to COVID-19 restrictions, we developed a **DISTANCE COACHING** program. The program, conducted through PLCs (Professional Learning Communities on Whatsapp), now integrates targeted support to meet the needs of each individual teacher. Our coaches engage with each teacher on a weekly basis to support their professional growth. From videos, to phone calls, to text, teachers are receiving resources that will impact student success on their mobile devices.



GLOBAL PROGRAMS



IMPACT TRIPS

Although COVID drastically interrupted our regularly scheduled Impact Trips, we were able to conduct two successful trips during the early parts of the year. A team of 14 individuals traveled to Nicaragua and 39 individuals traveled to Haiti. These groups developed three days worth of workshop content to be presented to the local community.

The teams focused on mental, men's, women's, and dietary health, business strategies, English lessons, and kid's leadership programs. Our Impact Trip members came back with a deeper understanding of sustainable development, intercultural communication, and social justice issues.

92% of participants increased their knowledge of effective aid practices before and at the end of the trip.

85% of trip members increased their understanding of economic poverty.

GLOBAL PROGRAMS

P4H MASTER CLASS

With adversity comes innovation. When we realized that our Impact Trips were to be indefinitely postponed, we knew we would have to pivot. We wanted to continue empowering others with a greater understanding of sustainable development, as usually happens on our Impact Trips, while doing so in a safe and "socially distanced" manner.

We believe that education is the primary vehicle to create lasting change, and as a result we created a P4H Master Class to continue our vision of training people to transform nations.



117 PEOPLE	11 US STATES
4 COHORTS	7 COUNTRIES
60 ORGANIZATIONS	

78% of participants increased their knowledge of sustainable development.

58%

PRE-EXAM AVERAGE

81%

POST-EXAM AVERAGE

ORGANIZATIONAL GROWTH



2020 was an unprecedented year that brought new challenges and unexpected growth in our Haiti programs. The next pages highlight the growth we've seen in people, programs and partnerships.

PEOPLE

Our team doubled from **14 to 30** full-time staff members in Haiti.

We increased our team's expertise with **12 specialized trainings** from experts around the globe.

Lovenie Mérélus was promoted, becoming P4H's **1st female director in Haiti**.

We hired our **5th** full-time U.S. staff member, Grace Reyes, who brings with her 20 years of instructional coaching experience.

PROGRAMS

Teachers began our program with an average pre-test score of **42%**, but ended the first year of training with a **94%** post-test score.

Overall, **96%** of teachers in our program received higher classroom observation scores in their follow-up observations.

P4H is officially training **in all 10** of Haiti's Departments.

ORGANIZATIONAL GROWTH

PARTNERSHIPS

Food for the Poor

FFP, one of the largest NGOs in America, partnered with P4H in 2020 to scale impact and reach 600 Haitian teachers.

Digicel Foundation

The Digicel Foundation, the largest telecommunications company in the Caribbean, outsourced their entire education department to P4H.

Ministry of Education (MENFP)

MENFP partnered with P4H to train teachers in 7 public schools in the North Department.

University of Konstanz in Germany

University of Konstanz, a leading university in Germany, selected P4H to conduct a specialized training on corporal punishment to community and public schools.

Inter-American Development Bank (IADB)

The IADB funded P4H's School Quality Assurance Program in public schools in Haiti.



P4H FINANCES



We know that in order to have a long term impact, our nonprofit must be built to last financially, and this past year was proof that P4H will continue to make a global impact for years to come. Even with COVID-19, our revenue grew **63% over the previous year**. 2020 was the 3rd year in a row of growing by more than 50% over the previous year.

63%

**TOTAL REVENUE
INCREASE**

111%

**PROGRAM REVENUE
INCREASE**

55%

**INCREASE IN MONTHLY
GIVING**

Our Overhead Ratio dropped from **17.74% in 2019 to 11.93% in 2020**. P4H is committed to making every dollar count. We are incredibly thankful for every organization and individual who has supported us in our mission of **training people to transform nations**.

LETTER FROM THE BOARD

Dear P4H Community,

It is 2021 and I get the privilege to write this letter to thank each of you for your continued support for P4H Global! Without you P4H could not accomplish the vision of Redefining Aid around the world. Your generous contributions to our organization are literally changing the world.

Looking back to 2020, it's hard to find adequate words to describe our collective experience. Saying it was a crazy year doesn't quite capture the full weight of such a trying time. I'm sure that many reading this letter suffered in ways the rest of us may never know. But as difficult as 2020 was, each of us had at least one thing in common, the P4H community.

Amazingly, in spite of the devastating global crisis, P4H weathered the storm and came out stronger than ever. Between our new partnerships with Food for the Poor and the Digicel Foundation, our brand-new Master's Class, adding American staff members, and more than doubling our Haitian staff, P4H continues to flourish in greater ways year after year.

In February 2021, I had the privilege of traveling to Cap-Haitien with our American staff. While there I got to meet all the on-site staff, marveled at the beautiful new facilities, and had the privilege of touring several schools P4H serves. It was amazing!

2020 showed us that even in the most difficult of circumstances, God is blessing the work of P4H. We have become more resilient to adversity, persistent in mission, and reliant on God and our faithful partner community. Thank you for continuing to believe in and support P4H Global.

I hope that you are as excited as I am for the days to come. It is truly a privilege to serve this remarkable organization. Please accept my sincerest invitation in continuing your financial, emotional and spiritual partnership. You have the unique opportunity to partner with us like never before, and be one of the few who can say, "I helped change the world!" I can't wait to see how your participation will impact generations to come!

Sincerely,
Adam Greenfield, Board Chairman





THANK YOU

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